

Meagan Hardcastle

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Meagan Hardcastle is a strategic advisor serving privately held middle market companies. Her areas of expertise include financial advisory services, operational performance improvement, interim CEO and CRO leadership, turnarounds and restructuring, crisis management, loan workouts, corporate finance and debt transactions, financial due diligence, business valuation, litigation support and exit planning. She has worked with companies across a wide variety of industries, helping healthy companies implement growth strategies, and assisting distressed companies both in and out of bankruptcy court.

Ms. Hardcastle has been recognized as a leading professional in her industry receiving several awards including *“Turnaround of the Year”* from both the Turnaround Management Association and the M&A Advisor for her work as interim CEO and Chief Restructuring Officer of a troubled company. She was named *“Turnaround Professional of the Year”* by the M&A Advisor in 2012, and she received the *“Manufacturing Business-to-Business Financing Deal of the Year”* award in 2007. Ms. Hardcastle was honored as an international award winner at the M&A Advisor’s inaugural “40 Under 40” event, and she was featured in Crain’s Detroit Business “40 Under 40” and in D-Business Magazine’s “30 in Their Thirties”.

Prior to co-founding Harmon Partners, Ms. Hardcastle was a Director in the Strategic Advisory practice at a boutique middle market consulting firm, where she focused on turnaround and performance improvement, corporate finance transactions, commercial litigation support, and complex business valuation. She began her career in the banking industry at Bank One in Detroit, first as a Credit Analyst underwriting transactions in the Commercial Banking, Commercial Real Estate, and Managed Assets departments, and later as a Middle Market Commercial Banker. Ms. Hardcastle also served as a Commercial Real Estate Investment Specialist at Grubb & Ellis Company, where she provided advisory services related to commercial real estate investments.

Ms. Hardcastle holds an MBA degree from the Chicago Booth Graduate School of Business with concentrations in Finance and Strategic Management. She is also a Summa Cum Laude graduate of Wayne State University’s Business School, having earned a Bachelor of Science degree in Corporate Finance and Investment Finance. She has been a member of the Board of Visitors for Wayne State University’s School of Business since 2013, and served as Board Chairwoman from 2016-2018. Ms. Hardcastle is a Certified Turnaround Professional (CTP) and a Certified Fraud Examiner (CFE). She also holds the Certified Valuation Analyst (CVA) designation for business valuation and is a Certified Exit Planning Advisor (CEPA).

Ms. Hardcastle served on the Board of Directors for the Michigan Chapter of the Turnaround Management Association (TMA) for six years and as Chapter President for the 2014-2015 term. She also served on the Board of Directors of the Michigan Chapter of the Commercial Finance Association (CFA) for six years and as Chapter Vice-President from 2014-2019. Ms. Hardcastle has published articles in *The Secured Lender*, *The ABL Journal*, *Lawyer’s Weekly*, *The Journal of Corporate Renewal*, and *D-Business Magazine*. She has also been a keynote speaker, panelist, and panel moderator at a number of industry events, and is a member of several professional organizations including the IWIRC, MICPA and RMA.